

Updated May 1st, 2016

Your privacy is critically important to us. At Workbookers we have a few fundamental principles:

We don't ask you for personal information unless we truly need it (we can't stand services that ask you for things like your gender or income level for no apparent reason).

We will not rent or sell potentially personally identifying and personally identifying information to anyone.

We don't share your personal information with anyone except to comply with the law, develop our products, or protect our rights.

We don't store personal information on our servers unless required for the on-going operation of one of our services.

Below is our privacy policy, which incorporates these goals.

App Users

Like most webbased App operators, Workbookers collects non-personally-identifying information of the sort that web browsers and servers typically make available, such as the browser type, language preference, referring site, and the date and time of each visitor request. Workbookers' purpose in collecting non-personally identifying information is to better understand how Workbookers' visitors use its App. From time to time, Workbookers may release non-personally-identifying information in the aggregate, e.g., by publishing a report on (labour market) trends in the usage of its App.

Workbookers also collects potentially personally identifying information like Internet Protocol (IP) addresses. Workbookers does not use such information to identify its visitors, however, and does not disclose such information, other than under the same circumstances that it uses and discloses personally-identifying information, as described below.

Gathering of Personally Identifying Information

Certain visitors to Workbookers' App choose to interact with Workbookers in ways that require Workbookers to gather personally identifying information.

The amount and type of information that Workbookers gathers, depends on the nature of the interaction. For example, we ask visitors who sign up an account at Workbookers to provide a username and email address.

Workbookers collects such information only insofar as is necessary or appropriate to fulfill the purpose of the visitor's interaction with Workbookers. Workbookers does not disclose personally identifying information other than as described below. And visitors can always refuse to supply personally identifying information, with the caveat that it may prevent them from engaging in certain App-related activities.

Aggregated Statistics

Workbookers may collect statistics about the behaviour of visitors to its App. Workbookers may display this information publicly or provide it to others. However, Workbookers does not disclose personally identifying information other than as described below.

Protection of Certain Personally Identifying Information

Workbookers discloses potentially personally-identifying and personally-identifying information only to those of its employees, contractors and affiliated organizations that (i) need to know that information in order to process it on Workbookers' behalf or to provide services available at Workbookers' App, and (ii) that have agreed not to disclose it to others.

You can consent to the transfer of potentially personally-identifying information to them by selecting specific Inquiries content items to be shared via the App's 'Contact Preferences' settings as described below.

You can consent to the transfer of Personally Identifying Information to them by selecting specific content items to be displayed and shared in the App's display settings.

Workbookers will not rent or sell potentially personally identifying and personally identifying information to anyone. Workbookers discloses potentially personally-identifying and personally-identifying information only when required to do so by law, or when Workbookers believes in good faith that disclosure is reasonably necessary to protect the property or rights of Workbookers, third parties or the public at large. If you are a registered user of the Workbookers App and have supplied your email address, Workbookers

may occasionally send you an email to tell you about new features, solicit your feedback, or just keep you up to date with what's going on with Workbookers and our products. We primarily use our Facebook page to communicate this type of information, so we expect to keep this type of email to a minimum. If you send us a request (for example via a support email or via one of our feedback mechanisms), we reserve the right to publish it in order to help us clarify or respond to your request or to help us support other users.

Workbookers takes all measures reasonably necessary to protect against the unauthorized access, use, alteration or destruction of potentially personally identifying and personally identifying information.

Cookies

A cookie is a string of information that a website stores on a visitors computer, and that the visitors browser provides to the website each time the visitor returns.

Workbookers' services are compliant with the [Dutch cookie law](#).

Workbookers uses cookies to ensure that we give you the best experience on our App.

If you continue without changing your settings, we'll assume that you are happy to receive all cookies on the Workbookers App.

However, if you would like to, you can change your cookie settings at any time.

Privacy Policy Changes

Although most changes are likely to be minor, Workbookers may change its Privacy Policy from time to time, and in Workbookers' sole discretion.

Workbookers encourages visitors to frequently check this page for any changes to its Privacy Policy. Your continued use of this site after any change in this Privacy Policy will constitute your acceptance of such change.

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